ANNUAL COMMITMENT TO ETHICS

September 2019



WHAT'S THE ANNUAL COMMITMENT TO THE CODE OF ETHICAL CONDUCT?

When you join Engineering New Zealand – as an Emerging Professional, Member, Chartered Member, Fellow or Distinguished Fellow – you'll make a commitment to follow the Code of Ethical Conduct. Then every year we'll ask you to confirm your commitment. We call this your annual commitment.

WHO NEEDS TO MAKE THE ANNUAL COMMITMENT?

All Emerging Professionals, Members, Chartered Members, Fellows and Distinguished Fellows need to make an annual commitment to the Code of Ethical Conduct.

Even if you're retired (and using a retired (Ret.) qualifier after your post nominal) you still need to make the annual commitment.

MEMBERSHIP CLASSES NOT REQUIRED TO MAKE THE ANNUAL COMMITTMENT

If you're an Honorary Fellow, Student, Companion or Affiliate Member, you need to comply with the Code of Ethical Conduct, but you don't need to make the annual commitment.

CAREER BREAKS

If you're on a career break, you need to continue making your annual commitment to the Code of Ethical Conduct. We have a **separate policy** in place where you can find out more about going on a career break.

WHEN DO I MAKE MY COMMITMENT?

You'll need to recommit to the Code of Ethical Conduct every 12 months in order to retain your membership. Making the pledge also signals to us that you plan to hang on to your membership for the next 12 months.

HOW DO I MAKE MY COMMITMENT?

We will let you know when it's time to recommit.

There's more information about the **Code of Ethical Conduct** on our website, including a Practice Note.

WHAT HAPPENS IF I DON'T MAKE MY ANNUAL COMMITMENT?

A commitment to ethics marks you out as an engineering professional. It builds the credibility and trust of Engineering New Zealand members in the eyes of the public. If you don't commit, the Board may, at its discretion, suspend or remove your membership.