

If you're willing to enter into the mentoring relationship, sign this agreement at your first meeting to confirm your commitment. If you prefer to take time to ensure you make a considered decision, you can sign the agreement at the second meeting.

For the duration of the mentoring relationship:

- ✓ We respect the time commitment involved
- ✓ We will adhere to the Engineering New Zealand Mentoring Code of Conduct
- ✓ We agree to meet
- √ We will keep our discussions confidential (agree on what you can and can't share and with whom)
- ✓ We will follow through on agreed actions
- ✓ We will be open to giving and receiving feedback
- ✓ We will review this agreement every three months and we can choose to end the relationship at any time
- √ We each take responsibility for our own learning and development and the success of this relationship
- ✓ We have also agreed (list any additional items):

Before signing below, you must also read the **Mentoring Code of Conduct**. Signing this agreement means that you also agree to that Code of Conduct.

Mentee Name Signature Date Mentor Name Signature Date

Please return a copy of this signed agreement to mentorme@engineeringnz.org